

# Spear Coach - Wolverhampton

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## About Spear Wolverhampton

Spear Wolverhampton is a partnership between Spear and Tabernacle Baptist Church.

### Tabernacle Baptist Church

Tabernacle Baptist Church is a large and lively multicultural and multi-generational church located in the heart of the diverse and multi-religious Whitmore Reans area of Wolverhampton. Our mission statement is 'Love God, Love People, Share Jesus, Make Disciples' and our current text is "Devote yourselves to prayer, being watchful and thankful". We want to see people's lives transformed by Jesus. We run monthly evangelism in the community, meet in 8 house groups during the week and run discipleship and other training programmes. We run three popular church groups for primary age children, young people, and young adults.



We're proud of our track record of running popular weekly activities in the church premises, including a pre-school group, ESOL classes for women, an after-school club for primary age children, and family drop-ins during school half terms and school holidays. We also do recycling and rubbish collection in the local community. We're excited about the opportunity to work with Spear in this new chapter in our church life - helping transform the lives of young people and young adults in Wolverhampton who are looking for work and new opportunities.

You would be employed by Tabernacle Baptist Church with Spear Wolverhampton as a key missional activity. Prayer and worship are embedded into daily working practices, so there is an Occupational Requirement for applicants to be practicing Christians and to subscribe to their statement of beliefs which can be found [here](#). Spear will provide an informal conversation to discuss Tabernacle Baptist Church's statement of beliefs early in the application process.

## Role Responsibilities

### Spear Programme

- Support in group coaching sessions of up to 12 young people. Coaching them around skills and mindsets to support them in returning to work or education and equipping them with the skills to stay there.
- You'll be given all the training needed to deliver Spear through our professional coaching methodology.
- This coaching continues for Spear Career – the 6 months' worth of follow-up support. You will oversee a caseload of trainees and support them in work, beyond the initial Foundation Phase of the programme.
- Lead weekly 1:1s with a cohort of young people to monitor their progress and support them in their journey to employment.
- As part of this you will help trainees evaluate their progress and determine their work readiness throughout the programme – coaching them through challenges, creating moments of breakthrough and setting goals.

## Relationship Management

- You'll build relationships with relevant professionals at local organisations, and communicate directly with young people, to encourage referrals to the Spear programme.
- You will support with job fairs, mock interview days and welcoming external visitors to the centre.

## Church Community

- The Spear Coach is directly employed Tabernacle Baptist Church, meaning you are part of a vibrant church team and immersed in an exciting faith community.
- Help to raise the profile of the Spear programme within the church and build a network of supporters and volunteers from the congregation.
- Other relevant ad hoc church responsibilities from time to time.

## Person Specification

- An active Christian, dedicated to representing the values and ethos of Spear and Tabernacle Baptist Church.
- A commitment to grow and learn spiritually and as a Christian leader, and a desire to learn and understand coaching techniques.
- Passion for social justice, especially supporting young people in employment or education
- Confident communication and interpersonal skills, both over telephone and face to face, particularly in group facilitation.
- An ambitious and self-motivated individual with the ability to prioritise workload, exercise initiative and work well under pressure.
- High emotional intelligence, a sense of humour and fun!

## Key Information:

- Salary: £13,800
- Part-time, 3 days a week – Tuesday to Thursday
- 28 days annual leave pro rata, plus bank holidays
- A DBS check will be requested in the event of a job offer
- The Spear Programme offers a rewarding opportunity to work with young people, but it requires a dedicated commitment. Due to the term-based nature of the programme (i.e. two consecutive 6-week programmes in autumn, spring and summer), we expect annual leave to be taken between, rather than during terms

Our working hours are 9:30am - 5:30pm, with occasional evening work for events such as our Spear Celebrations. We value a culture of excellence, authenticity, and fun.

We are an office-based organisation, working face-to-face with the trainees and value the collaboration and opportunities to work creatively and build community that this offers us.

We actively encourage applicants from diverse backgrounds. Please see our 'Work with us' information pack for more details.

## Recruitment Process

Application Deadline: **9<sup>th</sup> March 2026**

Informal Call

Assessment and Interview Day: **16<sup>th</sup> March 2026**